

Environmental, Health & Safety Policy

Gränges Americas strives to conduct its operations in a safe, healthy, and environmentally responsible manner that is protective of our employees, contractors, and visitors, as well as the communities in which we operate. Environmental, Health and Safety (EHS) excellence demands holding ourselves to consistent standards in every situation and at all times, that is protective of both people and the environment.

Operating Principles

1. Nothing is so important or urgent that it cannot be done in a safe, healthy, and environmentally responsible way.
2. We are committed to actively preventing occupational injuries and illnesses, the protection of the environment, the conservation of energy, water, and raw materials, recycling, reuse, and pollution prevention.
3. A positive culture can only exist with the participation and consultation of our employees and when all employees, contractors, and visitors are encouraged to speak up about unsafe conditions, non-conformances, or any other EHS related issues.
4. Compliance with applicable laws, regulations, internal standards, and other requirements is an absolute goal without exception or compromise.
5. EHS performance is a direct result of leaders, managers, supervisors, and employees taking active ownership and accountability in EHS related matters.
6. Meaningful EHS Goals and Objectives originate from an engaged workforce.
7. Risks, opportunities, objectives and key performance indicators are regularly reviewed and monitored through objective measures to promote EHS leadership excellence, and are communicated in a timely and transparent manner.
8. Commitment to the continual improvement of our safety and environmental performance and the use of EHS management systems which are routinely assessed for effectiveness and revised as necessary.
9. We are committed to utilizing a risk-based process for the identification, classification, prioritization, and control of EHS hazards and risks.

It is the responsibility of each associate to ensure that all operations in the company are carried out in accordance with this policy. It is Gränges Americas expectation that our stake holders are equally committed to their safety and environmental responsibilities.



Patrick Lawlor
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Date