

Minutes kept at the Annual General Meeting of the shareholders of Gränges AB (publ), reg. no. 556001-6122, (the “**Company**”), held on Wednesday 4 May 2022, in Stockholm

§ 1 Opening of the General Meeting and election of the Chair for the General Meeting

The General Meeting was opened by the Chair of the Board, Fredrik Arp, who greeted the participants of the General Meeting.

It was resolved, in accordance with the Nomination Committee’s proposal, to elect Fredrik Arp as Chair of the General Meeting. It was noted that the Company’s general legal counsel, Niclas Nelson, had been assigned to keep the minutes at the General Meeting.

It was resolved that certain persons who were not shareholders were allowed to attend the General Meeting as guests.

The Chair of the General Meeting concluded that the annual report, the preliminary voting list as well as the other General Meeting documents were presented at the General Meeting.

§ 2 Preparation and approval of the voting list

It was resolved to adopt the adjusted list of registered shareholders as the voting list for the General Meeting, [Appendix 1](#).

§ 3 Approval of the agenda

It was resolved to approve the agenda proposed in the notice of the General Meeting.

§ 4 Election of persons to check the minutes

It was resolved to elect Rebecca Olsson and Anders Algotsson to approve the minutes.

§ 5 Determination of whether the General Meeting was duly convened

It was resolved to declare the General Meeting duly convened.

§ 6 CEO’s report

The CEO held a speech on the business year of 2021.

§ 7 Presentation of accounting documents

The Chair of the General Meeting concluded that the annual report and auditor’s report, as well as the consolidated financial statements and auditor’s report for the group, for the financial year 2021 were presented at the General Meeting.

§ 8 Income statement and balance sheet, appropriation of the Company's earnings and discharge from liability

- a) It was resolved to adopt the income statement and balance sheet, and also the consolidated income statement and consolidated balance sheet, for the financial year 2021.
- b) It was resolved, in accordance with the Board of Directors' proposal, to appropriate the retained earnings of SEK 3,279,147,025 so that a dividend of SEK 2.25 per share, totalling SEK 239,194,391, be paid to the shareholders and that the remaining sum of the distributable profit, SEK 3,039,952,635 is to be carried forward.

It was resolved, in accordance with the Board of Directors' proposal, that the record date for dividend will be 6 May 2022.

- c) It was resolved to discharge the Board members and the CEO (and the persons holding the positions during 2021) from liability vis-à-vis the Company for the management of the Company during the financial year 2021.

It was noted, that the CEO and the Board members owning shares in the Company, did not participate in this resolution in so far it concerned themselves.

§ 9 Resolution on the number of Board members

It was resolved, in accordance with the Nomination Committee's proposal, that the Board of Directors is to consist of seven members elected by the General Meeting, with no alternates, for the period up to the close of the next Annual General Meeting.

§ 10 Resolution on fees payable to the Board members and the auditor

It was resolved, in accordance with the Nomination Committee's proposal, that fees to the Board members for the period up to the close of the next Annual General Meeting will be paid with SEK 825,000 to the Chair of the Board and SEK 350,000 to each of the other Board members elected by the General Meeting. Remuneration shall be paid with SEK 125,000 for the Chair of the Audit Committee and SEK 55,000 for the other members. Remuneration shall be paid with SEK 60,000 for the Chair of the Remuneration Committee and SEK 30,000 for the other members. Fees to all the employee representatives of the Board shall remain unchanged at SEK 40,000 each, for the same period.

It was resolved, in accordance with the Nomination Committee's proposal, that fees to the auditor for services performed is to be paid against, by the Company, approved current account.

§ 11 Election of Board members and the Chair of the Board

It was noted that the General Meeting had been provided with a presentation of the proposed Board members including information on assignments held in other companies.

It was resolved, in accordance with the Nomination Committee's proposal, to re-elect Fredrik Arp, Mats Backman, Martina Buchhauser, Peter Carlsson, Katarina Lindström, Hans Porat and to elect Steven Armstrong as Board members for the period up to the close of the next Annual General Meeting. It was resolved to re-elect Fredrik Arp as Chair of the Board.

§ 12 Election of auditor

It was resolved, in accordance with the Nomination Committee's proposal, that the registered accounting firm Ernst & Young AB shall be re-elected as the Company's auditor for the period up to the close of the next Annual General Meeting.

It was noted that Ernst & Young AB had informed that authorised public accountant Andreas Troberg will continue to be the auditor-in-charge of the Company.

§ 13 Resolution on approval of the remuneration report

It was resolved, in accordance with the Board of Directors' proposal, to approve the Board of Directors' report on remuneration in accordance with Appendix 2.

§ 14 Resolution on guidelines for salary and other remuneration

It was resolved, in accordance with the Board of Directors' proposal, to adopt guidelines for salary and other remuneration in accordance with Appendix 3.

§ 15 Resolution on LTI programme for 2022 for senior managers

It was resolved, in accordance with the Board of Directors' proposal, on a long-term incentive programme ("LTI 2022") in accordance with Appendix 4.

§ 16 Resolution on the adoption of a warrant programme ("IP 2022") for senior managers and other key individuals

It was resolved, in accordance with the Board of Directors' proposal, on the adoption of a warrant programme in accordance with the proposal under item 16 A1 and A2, Appendix 5.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least nine-tenths of both the votes cast and the shares represented at the General Meeting.

§ 17 Resolution on issue authorisation

It was resolved, in accordance with the Board of Directors' proposal, on an issue authorisation in accordance with Appendix 6.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the General Meeting.

§ 18 Conclusion of the General Meeting

The Chair of the General Meeting thanked for the interest shown, and declared the General Meeting closed.

(Signature page follows)

At the minutes:

Niclas Nelson

Approved:

Fredrik Arp

Rebecca Olsson

Anders Algotsson